

# SHOLEM ALEICHEM COLLEGE STUDENT CODE OF CONDUCT

## Statement of commitment to Child Safety

Sholem Aleichem College is committed to ensuring that a child safe environment exists throughout our College. The safety, wellbeing and rights of all children attending the College are paramount. Sholem Aleichem College's commitment to creating a safe environment for all students who attend the College is endorsed at the highest level by the College Council and the Principal. For more information, please refer to our Child Protection Policy.

## Purpose

Sholem Aleichem College is committed to ensuring a respectful learning environment that is safe, positive and supportive for all students of the College.

It is the intention of Sholem Aleichem College to provide clear guidelines to all students regarding the conduct expected of them whilst at College, engaging in College related activities or representing the College. Students are expected to uphold the College's core Values for a Lifetime at all times.

## Sholem Aleichem College Values for a Lifetime

### 1. We value Jewish identity

We nurture a passionate, personal sense of Jewish identity.

### 2. We value being a part of the Jewish Community

THE PAST – We instil a personal connection with our history, heritage and traditions.

THE PRESENT – We foster a proud sense of identification with all Jewish people as an extension of ourselves and our families.

THE FUTURE – We develop a devoted commitment to building the future of the Jewish people.

### 3. We value improving our world

We have a responsibility to leave the world a better place than the one we inherited in terms of social justice, the environment and inter-personal relations. This includes acts of loving kindness, giving charity and showing compassion for others.

### 4. We value respect and tolerance

We demand of ourselves respect for others, tolerance of differences and forgiveness of failings. We encourage others to show the same tolerance for us.

### 5. We value lifelong learning

We are a community that encourages the joys of lifelong learning in a fun and supportive environment. We value putting learning into action.

### 6. We value the seeking of excellence

We expect we will never be satisfied with less than our best; and that by word and deed, we will support and encourage all to strive to achieve their best as well. We value responsibility, leadership, standing up for what we believe in and being accountable for our behaviour.

### **7. We value resilience**

We nurture the capacity to be able to cope with everyday problems; being assertive rather than aggressive and cultivate the ability to “bounce back” after experiencing hurt, difficulty, disappointment, or significant change.

### **8. We value cooperation**

We develop the skills to work harmoniously with others; to give and receive ideas; to understand that together we can make a difference; to nurture a sense of common achievement; and to work for the common good.

### **9. We value happiness and security**

We champion the right of all people to expect to live in happiness and security with freedom, justice, equality of rights and a fair go for all. We value celebration of our festivals; of our own achievements and of the achievements of others.

### **10. We value ethical behaviour**

In all our actions, we consider the short and long term impact on others. We value honesty and integrity, the ability and willingness to recognize one’s mistakes; to speak the truth; to be trustworthy of the privacy of others; and to respect the property of others.

## **Application**

This Code applies to all Sholem Aleichem College students. The application of this Code is not limited to the College site and College hours. It extends to all activities and events that are College-related and when representing or acting on behalf of the College. The Code also requires that student actions do not bring the College into disrepute at any time regardless of whether the action occurs within or outside of College activities.

## **Communication**

This Code of Conduct is discussed at class level, through our Respectful Relationships Program and assemblies. A Child friendly Code of Conduct will be developed.

## **Conduct and Bearing of All Students**

It is expected that every student will:

- uphold the College’s core values at all times;
- behave in a manner that does not endanger the health, safety and wellbeing of themselves or others;
- abide by all health and safety rules and procedures operating within the College and other locations at which the students may visit;
- ensure that their actions do not bring the College into disrepute;
- uphold the reputation of the College by observing an appropriate standard of behaviour in transit to and from the College and when wearing College uniform;
- respect the authority of members of staff and observe College rules as required;
- strictly adhere to the College’s policies and procedures as required;
- be respectful and supportive of the College’s beliefs and values;
- behave with courtesy and consideration for others. In particular, students must refrain from all forms of bullying and harassment. See also: Anti-bullying Policy – Students;
- refrain from behaviour which would interrupt the work of any class or hinder the learning opportunities of other students;
- refrain from activities, conduct or communication that would reasonably be seen to undermine the reputation of the College, employees or students of the College (including activities on social media);

- respect College property and the property of staff, contractors, visitors and other students;
- be punctual and attend all classes;
- remain in the College grounds during the College day unless otherwise approved by the applicable Head of College;
- complete work set by teachers promptly and to the best of their ability and to take full advantage of the educational opportunities offered at the College;
- dress neatly and with due regard for health, hygiene and safety in accordance with the College's uniform requirements;
- not possess or smoke cigarettes, e-cigarettes, possess or use or be under the influence of alcohol or illicit drugs or other substances harmful to health, at College, on College excursions, in transit between College and home or otherwise while wearing College uniform.

### **Unacceptable Conduct**

Unacceptable conduct includes, but is not limited to:

- touching, handling, pushing or otherwise physically or sexually engaging with students or others in a manner which is not appropriate and may endanger the health, safety and wellbeing of that person;
- any form of physical or verbal violence including fighting, assault or threats of violence;
- any form of cyber bullying or cyber abuse,
- sending inappropriate, offensive or explicit text messages, photos or videos;
- Gambling of any form (both on-line gambling and in person) during College time, whilst undertaking College activities or whilst wearing the College uniform;
- language or conduct which is likely to offend, harass, bully or unfairly discriminate against any student, teacher, contractor or visitor;
- theft, fraud or misuse of College resources;
- the use of inappropriate or profane words or gestures and images;
- unacceptable class attendance levels;
- smoking or consuming alcohol or illicit drugs at College, on College excursions, in transit between College and home or otherwise while wearing College uniform;
- attending College, social, sporting or other functions as a representative of the College whilst under the influence of alcohol, illicit drugs or other substances harmful to health.

### **Reporting**

It is expected that all students will report any cases to a teacher or Head of College (Head of Inclusion, Assistant Principal, Principal) of unlawful behaviour or behaviour in breach of this conduct which may have been observed or reported to them.

### **Breach**

Students who breach the Code of Conduct may be sanctioned by the observing teacher, Pastoral teacher, Head of Inclusion or Assistant Principal as deemed appropriate given the nature of breach and the age of the student.

Students who continue to breach the Code will be interviewed by the Head of Inclusion, or Assistant Principal. Appropriate action, which may include behavioural contracts, detention, mediation or suspension, is at the discretion of the Assistant Principal.

The Head of Inclusion or Assistant Principal may refer the matter to the Principal, who has full discretion to take action including expulsion as deemed appropriate.

In accordance with applicable legislation and the College's Child Protection Policy, the Police and/or Child Protection will be informed of any unlawful breaches of this Code.

### **Related Policies**

- Child Protection Policy
- Student Technology User Agreement
- IT Safe Use Policy and Agreement
- Student Behaviour Management Policy and Procedures
- Student Attendance Policy
- Student Suspension and Expulsion Policy
- Prevention and Response to Bullying Policy
- Diversity and Inclusion Policy